

**July 23, 2024**

**To,**

**National Stock Exchange of India Limited**  
(NSE: RATEGAIN)

**BSE Limited**  
(BSE: 543417)

**Sub: Press Release on 'RateGain Honored for Excellence in Diversity, Equity, and Inclusion by World HRD Congress'**

Dear Sir / Ma'am,

In accordance with Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed the press release on 'RateGain Honored for Excellence in Diversity, Equity, and Inclusion by World HRD Congress'.

Please take the above information on record.

Thanking you.

Yours faithfully,

**For RateGain Travel Technologies Limited**

**(Thomas P. Joshua)**

**Vice President - Legal & Company Secretary**

**Memb. No.: F9839**

**RateGain Honored for Excellence in Diversity, Equity, and Inclusion by World HRD Congress**



**Noida, 23<sup>rd</sup> July 2024:** RateGain Travel Technologies Limited (RateGain), a leading provider of AI-powered SaaS solutions for travel and hospitality, has been awarded the prestigious “Diversity Impact Award” by the World HRD Congress in collaboration with CMO Asia. This recognition highlights RateGain’s dedicated efforts towards fostering an inclusive, diverse, and equitable workplace.

This accolade is one of many that highlight RateGain's significant progress in DE&I within a short period. The company's unique initiatives under its three Employee Resource Groups (ERGs) have been pivotal in earning this recognition. These ERGs, each focused on People, Policies, and Partnership, exemplify RateGain’s comprehensive approach to DE&I, showcasing their dedication and innovative thinking.

**Sahil Sharma, Global Chief Human Resource Officer at RateGain Travel Technologies,** said, *“Receiving the Diversity Impact Award is a significant milestone for RateGain, but it's just the beginning of our journey. We are committed to continuously advancing our DE&I initiatives, knowing that true inclusion requires ongoing effort and dedication. This award inspires us to push further, ensuring that every individual at RateGain feels valued and empowered to bring their unique perspectives to the table.”*

RateGain's DE&I initiatives are foundational to its culture, enhancing creativity, innovation, and problem-solving through diverse perspectives. This award not only bolsters RateGain’s reputation but also attracts top talent who value inclusivity, setting a positive industry example of successful and impactful DE&I programs.

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## About RateGain

RateGain Travel Technologies Limited is a global provider of AI-powered SaaS solutions for travel and hospitality that works with 3,200+ customers and 700+ partners in 100+ countries helping them accelerate revenue generation through acquisition, retention, and wallet share expansion. RateGain today is one of the world's largest processors of electronic transactions, price points, and travel intent data helping revenue management, distribution and marketing teams across hotels, airlines, meta-search companies, package providers, car rentals, travel management companies, cruises and ferries drive better outcomes for their business. Founded in 2004 and headquartered in India, today RateGain works with 26 of the Top 30 Hotel Chains, 25 of the Top 30 Online Travel Agents, 4 of the Top 5 Airlines, and all the top car rentals, including 16 Global Fortune 500 companies in unlocking new revenue every day.

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